



## Health and Wellbeing Board

MINUTES of the OPEN section of the Health and Wellbeing Board held on Thursday 13 March 2025 at 10.00 am at Southwark Council, Ground floor meeting rooms, 160 Tooley Street, London SE1 2QH

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**PRESENT:**

Councillor Evelyn Akoto (Chair)  
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Dr Nancy Kuchemann  
Councillor Jasmine Ali  
Councillor Maria Linforth-Hall  
Toni Ainge  
Hakeem Osinaike  
Sangeeta Leahy  
Alasdair Smith  
Anood Al-Samerai  
Peter Babudu  
Cassie Buchanan  
Louise Dark  
Ade Odunlade  
Charlene Young

**OFFICER SUPPORT:**

**1. WELCOME AND INTRODUCTIONS**

The Chair welcomed everyone to the meeting.

**1. APOLOGIES**

Apologies for absence were received from;

- Althea Loderick
- David Quirke-Thornton
- Darren Summers

**1. CONFIRMATION OF VOTING MEMBERS**

Those listed as present were confirmed as the voting members.

**1. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT**

There were none.

**1. DISCLOSURE OF INTERESTS AND DISPENSATIONS**

There were none

**1. MINUTES**

**RESOLVED** - That the minutes of the meeting held on 14 November 2024 were approved as a correct record of the meeting.

**1. PUBLIC QUESTION TIME**

Supplementary follow up from Miles Lloyd, Southwark Community Health Ambassador and Development Manager at London Sport, Southwark Based Charity. Miles Lloyd will be meeting with Jardine Finn, Outdoor Recreation Manager (Southwark) on how to best align Southwark council and London Sport approach in order to levy funding from sport England.

**ACTION:** Toni Ainge Acting Strategic Director of Environment Sustainability and Leisure to follow up with Jardine Finn, Outdoor Recreation Manager (Southwark) on the outcome of the meeting with Miles Lloyd and ensure work is taken forwards.

**ACTION:** Anood Al-Samerai Chief Executive, Community Southwark to provide the Acting Strategic Director of Environment Sustainability and Leisure with information on the outcome of the meeting between Community Southwark, the Children Families and Young People network and Rotherhithe youth providers on funding for physical activity

**1. HEALTHWATCH UPDATE AND RECOMMENDATIONS FROM BLACK MENTAL HEALTH**

Rhyana Ebanks-Babb, Healthwatch Southwark (HWS) Manager presented the item. The Board were provided with some background as to why Healthwatch undertook this research project which focused on Black African and Caribbean communities and the inequalities they face in accessing mental health care. The projects main aims were to;

- Develop relationships with residents
- Provide a platform
- Find out the key issues so that it can be shared with the decision makers to drive change.

This was a 2-year project undertaken in 2 phases. Part 1 consisted of a survey of people's experiences and focus groups to address questions collectively. Part 2 focused on groups and 1:1 interviews to meet participants preferences. The summary and 8 recommendations resulting from this project can be found as an appendix to these minutes.

### **Healthwatch's ask of the Board**

When planning the following initiatives;

- Joint Health and Wellbeing Strategy action plan 2025-27
- Partnership Southwark Health and Care Plan
- Southwark 2030 goal for "staying well"

that they are assessed through the lens of Black empowerment and Black liberation and that HWS are informed of how their work informs the above initiatives, with recommendations. How the work streams have been influenced so as to enable HWS to not only report back to the communities that have been involved but also help enable them to explore how their work has impacted communities within Southwark.

### **Next Steps for Healthwatch Southwark**

Alongside working and promoting their work, Healthwatch Southwark not only sought formal responses from providers, but they will (i) continue sharing their findings with communities, (ii) present those finding to key decision makers such as the Health and Wellbeing Board and (iii) track the progress of providers at 6 and 12 month reviews.

Based on their research HWS found that people do not know what is available in the Borough, therefore they have created a directory of services that are available on their website ([Black Mental Health Service Directory | Healthwatch Southwark](#)). They ask that this is shared with staff, service users, partners. The printed versions of this directory will be available in the coming weeks.

Ade Odunlade, Chief Operating Officer, South London & Maudsley (SLAM) NHS Foundation Trust provided a brief overview of the work currently being undertaken by SLAM to address some of the issues highlighted in Healthwatch Southwark's findings and mental health overall. Recently SLAM became 1 of 6 pilots across the country in terms of integrated health which is one of HWS recommendations. The pilot is in Lewisham and will be extended to Southwark as well. The aim is to create a neighbourhood service which includes everything ie housing, GPs and all of the services under the same roof, creating one a stop shop.

Rhyana welcomed SLAMs update and proposed that it would be useful for

Healthwatch Southwark and SLAM to meet and discuss SLAMs response  
**[ACTION for Healthwatch Southwark and SLAM ]**

Councillor Akoto ask of the Board, as a strategic body what can they do to support the issues raised? How can they ensure there are early intervention services available, and that people know about them and are able to utilise them to help alleviate pressures on GP services. What measures can be put in place to address the pressure being experienced by certain services to support residents?

Rhyana clarified that as part of the work they undertook, the GP Federation were contacted but no response back was received and their feedback would be useful in helping HWS. Rhyana requested of the Vice-Chair of the Health and Wellbeing Board, Dr Nancy Kuchemann could assist with moving this forward by raising it with the GP Federation and encourage them to work with HWS. This will in part enable HWS to understand the issues in aggregating the data or what the access barriers are and what they can do to help support get that information out **[ACTION for HWB Vice-Chair, Dr Nancy Kuchemann]**

Peter Babudu, Impact on Urban Health, proposed he would be keen to discuss how the Healthwatch report could inform joint work between Impact on Urban Health, and SEL ICS on transforming Mental Health services for Black residents **[ACTION for Impact on Urban Health]**

Rebecca Jarvis - Director of Partnership Delivery and Sustainability proposed that the Primary Care Collaborative could support with taking forward this conversation and that she would review the agenda to see if Healthwatch could present there **[ACTION for Rebecca Jarvis]**

**RESOLVED** - That the Health and Wellbeing Board noted the recommendations from the Healthwatch Black Mental Health report and considered how they could be addressed through delivery of the Joint Health and Wellbeing Strategy action plan 2025-27, Partnership Southwark Health and Care Plan, and Southwark 2030 goal for “Staying Well”.

## **1. ANNUAL PUBLIC HEALTH REPORT**

Chris Williamson, Assistant Director Place Partnerships & Intelligence presented the item which this year highlighted work across the borough to both improve health and reduce inequalities.

The report highlighted the key principals (page 89) that partners are asked to adopt to successfully help tackle inequalities and examples of services and programmes in place to help achieve this (page 94-98). Set out below are recommendations for partners across the borough which aim to improve health of all residents and communities in Southwark.

1. Refresh the Joint Health & Wellbeing Strategy action plan alongside

Southwark 2030 and other key system plans, ensuring sufficient action and resources are focused on improving the wider determinants of health, not just the health & care system.

2. Embed a culture of co-design with residents, utilising community research and opportunities such as the Southwark Insight & Intelligence Programme to spread good practice.
3. Implement policies and guidelines to ensure services across the health and care system are welcoming, inclusive, and affirming environments, such as Safe Surgeries and Pride in Practice.
4. Develop and implement cultural competency training and certification for staff across the health and care system.
5. Secure long-term, mainstream investment in targeted outreach services that focus on disadvantaged and marginalised communities in the borough
6. 6. Develop integrated service models that address the diverse needs of residents, including physical, mental, and social well-being
7. Develop clear guides on navigating the health and care system, particularly aimed at residents born outside the UK, whilst also seeking opportunities to simplify accessibility of services.
8. Ensuring the consistent availability of reliable translation services and increasing the number of bilingual service providers.
9. Collaborate with trusted community and voluntary organisations to both engage residents and to deliver advice and support.
10. Improve and enhance data collection for marginalised communities across all health and care services, so that we can monitor improvements in access, experience and outcomes.

**RESOLVED** - That the Health and Wellbeing Board notes the findings of the Annual Public Health Report (APHR) 2024-25 and supports the recommendations.

## **1. SOUTHWARK JOINT HEALTH AND WELLBEING STRATEGY ACTION PLAN 2025-27**

Rosie Dalton-Lucas - Head of Place and Partnership and Alice Fletcher-Etherington - Public Health Programme Manager presented the item which provided the Board with an update on the new action plan and outcomes framework approved in November 2024.

It was agreed that new action plan and outcomes framework should be developed with actions that:

- Are fewer in number but larger in potential impact
- Are ambitious and innovative, instead of business as usual
- Are focused on partnership working in order to address the wider detriments of health
- Align with Southwark 2030 and other borough-wide strategies

Since November 2024 work has been undertaken with teams, staff, partners from the organisations represented on Health and Wellbeing Board, plus a range of

partnership Southwark forums and VCS partners in order to develop the action plan. The following were identified;

- Amendments to ensure aims to reflect need and properties
- Actions to build on progress from the previous action plan
- Actions to address gaps in work to deliver the aims of the Strategy
- Actions to address the recommendations from the Joint Strategic Needs Assessment (JSNA)

All actions in the Strategy were co-developed and agreed with staff in the organisation that own those actions with a draft report presented to Partnership Southwark and senior officers for comment prior to submission to the Health and Wellbeing Board. 4 priority areas were identified;

1. A health start in life
2. Healthy work and lives
3. Support to stay well
4. Healthy communities

The new action plan also ensures that it captures some of the recommendations from the Annual Public Health Report.

To support prioritisation of 44 actions set out in the report, the following 14 actions were identified and recommended to become *drive actions* for the Board.

<b>A Healthy Start in Life</b>	<b>Healthy work and Lives</b>
<ul style="list-style-type: none"> <li>▪ Southwark Maternity Commission</li> <li>▪ SEND Children and Family Hub</li> <li>▪ Local Child Health Teams</li> </ul>	<ul style="list-style-type: none"> <li>▪ Connect to work</li> <li>▪ Expanding physical activity and provision in the community</li> <li>▪ Addressing barriers to active travel</li> </ul>
<b>Support to stay well</b>	<b>Healthy Communities</b>
<ul style="list-style-type: none"> <li>▪ Hubs for Health</li> <li>▪ Southwark's Wellbeing Hub</li> <li>▪ Women's Safety Centre</li> <li>▪ Support for carers</li> </ul>	<ul style="list-style-type: none"> <li>▪ Anti-Poverty plan</li> <li>▪ Air quality monitoring</li> <li>▪ Integrated housing and health care support</li> <li>▪ The Local Plan</li> </ul>

These actions were selected on the basis that they could do with effective partnership working across the agencies represented in order to ensure that they are delivered effectively. The 14 actions sit across all four priorities with the aim of ensuring good representation of the different organisations that own the actions. Public health will support the prioritisation by using the 14 actions to shape the Board's forward plan so that there is specific focus on the actions. With regards to the delivery of the other 30 actions the intention is that it'd be the Board's responsibility to monitor the impact and progress of those actions and identify where progress might not be occurring.

With regards to the action on the '*Establish a new Women's Safety Centre that is integrated with wider health, employment, housing and financial support services*' there was discussion as to whether this was a feasible driver for the Health and Wellbeing Board. It was agreed to remove it from the list of *drive actions* given that the nature of its delivery and monitoring would primarily sit elsewhere within the council.

**RESOLVED** - That the Health and Wellbeing Board;

1. That the Health and Wellbeing Board approved the Joint Health and Wellbeing Strategy action plan for 2025-27
2. That subject to the removal of the action '*Establish a new Women's Safety Centre that is integrated with wider health, employment, housing and financial support services*' from the list of the 14 drive actions the Health and Wellbeing Board agreed the remaining 13 "drive" actions selected.

**1. MATERNITY COMMISSION** (Verbal Report)

Rebecca Jarvis - Director of Partnership Delivery and Sustainability on behalf of the strategic Director for Integrated Care & Health provided a brief verbal update on the production of the action plan following the publication of the Maternity Commission report.

Progress areas highlighted

- The Local Maternity and Neonatal System (LMNS) and Public Health have been working on developing a set of actions that will eventually be formalised into a single comprehensive draft action.
- A programme board has been with representation from the LMNS and Public Health, VCS, a clinical lead who is a midwife and works with Partnership Southwark. The Board is chaired by Darren Summers as the Senior Responsible Officer (SRO). Programme management support has been identified and the intention is to report back on the action plan at the June meeting of Board.
- Preconception health i.e health before pregnancy has been identified and included as priority are for ICB Women's Health team.
- National programmes: All South East London maternity services have reached compliance with the maternity incentive scheme. Saving babies' lives care bundle has been implemented.

The updated action plan will be presented to the Board at it's June meeting  
**[Action for Strategic Director for Integrated Care & Health]**

**1. DELIVERY OF CONNECT TO WORK IN SOUTHWARK**

Danny Edwards, Assistant Director of Economy provided some background context to the Connect to Work programme. This programme will provide a real opportunity for Council to support Southwark residents into employment, many of whom have long

health conditions. Key to the success of the programme will be integration, particularly with health services.

Nick Wolff, Employment and Skills Manager presented the item and provided further detail on this major new employment support programme that is focused on helping people with physical and health conditions and disabilities into employment. The programme links into one of the actions set out in the Southwark Joint Health and Wellbeing Strategy action plan 2025-27 (Item 10).

One of the key aspects of the programme is that it's designed to be delivered locally and can therefore be shaped locally. The development of the delivery model in Southwark involved extensive engagement with council and NHS teams to map services, raise awareness of the offer and co-produce an approach to delivery that fits with the local landscape of provision. Key services were engaged across Public Health and Partnership Southwark, Primary Care delivery, Children's Service, Adult Social Care, Communities and Housing Solutions.

Peter Babudu, Impact on Urban Health, proposed further liaising with Danny Edwards and Nick Wolff on this item **[Action for Strategic Director for Integrated Care & Health]**

**RESOLVED-** That the Health and Wellbeing Board noted the plans for embedding employment support within primary care, secondary care and community health services through the Connect to Work programme, which will contribute to the delivery of the revised Health and Wellbeing Strategy action plan

## 1. JOINT FORWARD PLAN - 2025/26 REFRESH

Rebecca Jarvis, Director of Partnership Delivery and Sustainability presented the item.

**RESOLVED –** That the Health and Wellbeing Board;

1. Noted the draft NHS South East London Integrated Care Board Joint Forward Plan refresh for 2025/26.
2. Confirmed that it considered that the refreshed Joint Forward Plan continues to take proper account of the priorities and actions outlined within the Southwark Joint Health & Wellbeing Strategy.

## 1. ANY OTHER BUSINESS

The Chair reminded members about the board development feedback workshop on 2nd April, 10.30-12.30.



Meeting ended at 12.10

**CHAIR:**

**DATED:**